

Governance & Sustainable Investment (GSI) Summary



The F&C Team

Resources

F&C's 15-member GSI team is the largest in Europe dedicated to environmental, social and governance (ESG) research, engagement and voting. 2 members of the team are based permanently in the U.S.

Multi-national

The GSI team prides itself on its diversity and its ability to engage effectively with global companies:

- **12 languages** spoken: Bengali, Chinese, English, French, German, Gujarati, Hebrew, Italian, Polish, Russian, Spanish, Urdu
- **5 nationalities** represented: British, French & Canadian, German, Russian, U.S.

Multi-professional

Members of the GSI team have a wide variety of professional backgrounds including:

- **Financial:** fund management; international investment banking
- **Political:** senior member of Stern Review on climate change and advisor to UK Prime Minister; EU parliamentary assistant
- **Civil Society:** Chief Executive of Earthwatch Institute; Managing Director of Co-op America
- **Research & Consultancy:** Governance & Sustainability analysis

Corporate Commitment & Support

The GSI team's strategy and products has the full commitment of the F&C board and senior executives:

- **CEO, Alain Grisay**, personally leads F&C's actions on Climate Change, through his role on the 15-strong Corporate Leaders' Group on Climate Change (CLGCC).
- **Non-Executive Chairman, Robert Jenkins**, chairs the UK Investment Management Association and is personally involved in representing F&C in its leading role in the Extractive Industries Transparency Initiative (EITI).
- **Finance Director, David Logan** chairs the Corporate Social Responsibility Committee.
- **Head of Investments, Fernando Ribeiro**, chairs the Corporate Governance Committee.
- **Head of GSI, Karina Litvack**, sits on the eight-member Investment Division Management Committee and reports directly to the Head of Investments.

Experience

The GSI team has widespread expertise with an average of:

- **11 years** relevant professional experience
- **9 years** financial experience
- **8 years** GSI-related experience
- **6 years** at F&C

External Leadership

Members of GSI team participate in the following steering groups, working groups or boards:

Governance:

- ABI Investment Committee
- ABI Share Schemes Panel
- Extractives Industry Transparency Initiative (EITI) Board
- Eumedion Investment Committee
- Export Guarantee Advisory Council
- London Stock Exchange Primary Markets Group
- Revenue Watch Institute Board
- RSA Fellow
- Transparency International Steering Group on Business Principles for Countering Bribery

Sustainability:

- Advisory Panel on Biodiversity, Global Reporting Initiative (GRI)
- Amnesty International Business Group, UK
- Corporate Leaders' Group on Climate Change (CLGCC)
- Environment Council Board
- Global Compact Steering Committee
- Honorary Visiting Fellow, Green College, Oxford
- Human Rights Watch London Committee & Chair of London Network
- Institutional Investors' Group on Climate Change (IIGCC) Steering Committee
- Investment Committee Amnesty International, US
- Lafarge Sustainable Development Panel
- Member of the Court of Oxford Brookes University
- Supplier Ethical Data Exchange (SEDEX) Advisory Board
- Working Group of Insurance Climate Change Initiative
- Veolia Assessment Committee