

# Fund Managers' Biographies

May 2007



**Hilary Aldridge**

Hilary Aldridge is an Investment Manager in the Stewardship team, having joined the group in 2001. She began her career in 1997 at Gerrard (formerly Capel Cure Sharp) as a fund manager in their UK Ethical Division. She was responsible for equity investments, asset allocation and portfolio constructions within this division. She was also responsible for all internal ethical screening, concentrating on Mid and Small Cap companies. She is a fund manager within the Stewardship ethical team and has specific responsibility for the selection of the UK Mid/Smaller Companies within SRI portfolios. Hilary graduated from Birmingham University in 1997 with an LLB in Law. Hilary has obtained her Securities Institute Diploma and is a Fellow of Securities Institute. She is an SFA Registered Representative.



**Terry Coles**

Terry Coles is a Fund Manager within Global Equities, having joined F&C in September 2006. Terry has almost ten years of experience in fund management and joins from Morgan Stanley Private Wealth Management, where he worked as a Junior Fund Manager within Global Equities. Terry has also worked as a Portfolio Analyst, bringing valuable experience and expertise to the team. Terry holds a BSc in International Business and has passed Level II of the CFA qualification.



**Sophie Horsfall**

Sophie Horsfall is a Director, Global Equities and joined the Group in 2001. She is lead manager of the Stewardship International Fund and other international funds. Sophie began her career in 1996, at Kleinwort Benson Investment Management where she was European Oils and Chemicals Analyst before being promoted to Fund Manager, with specific responsibility for the Asia ex Japan region and management of global and EAFE portfolios. Sophie graduated from Durham University in 1996 with a BA (Hons) in Modern European Languages. She has obtained her IMC and IIMR qualifications. Sophie is a member of the CFA Institute and a member of UKSIP.



**Roger Jones**

Roger Jones is an Investment Manager in the UK Core team, having joined F&C in September 2000. In addition to his fund responsibilities he analyses the leisure and transport sectors. Prior to joining F&C Roger was an RAF Navigation officer. Roger has an MSc in Investment Analysis from the University of Stirling.



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Ted Scott is a Director and Head of Stewardship, having joined the group in 1984. Ted began his career at Schaverien & Co (Private Client Stockbrokers) in 1981. He initially joined the company taking responsibility for various sectors as a research analyst, before joining the Stewardship Team in 1987. Ted has been the lead fund manager on Stewardship Income since 1998 and on Stewardship Growth since 2000, when he took overall responsibility for the Stewardship funds. Ted graduated from Exeter University with a BA in Economics. He is also a Fellow of the Institute of Investment Managers Research (IIMR).



**Rebecca  
Seabrook**

Rebecca Seabrook is a Director and co-Head of UK Credit having joined F&C in 2001. Rebecca began her career with London and Manchester as a Credit Analyst before going on to be a Fund Manager for Friends Ivory & Sime and Rothschild Asset Management. Rebecca graduated from the University of Wales in 1995 with a BA in Accounting and Finance. She has obtained her IIMR and is a member of UKSIP.



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